



## PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

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**Title:** Fisheries Technician 1 - Pikeminnow Station Technician (19-1095)

**Location:** Ridgefield, WA (98642)

**Anticipated Start Date:** April 24, 2019

**Position Type:** Temporary (6 months or less), Hourly/Non-Exempt

**Benefits Eligible:** No | [www.psmfc.org/benefits](http://www.psmfc.org/benefits)

**Salary Target:** \$14.00-\$16.00/hour, DOE

**Job Number:** 19-1095

**How to Apply:** Online at [www.psmfc.org/careers](http://www.psmfc.org/careers)

**Closing Date:** April 18, 2019 at Midnight

Expected Start Date: 4/24/19

Expected End Date: 10/1/19

**Group Definition:** Fisheries Technicians perform duties related to the protection, preservation, propagation, and sampling of fish species and the preservation or enhancement of their habitat. They use knowledge of procedural requirements and processes to support the technical work of their unit. They provide practical technical support to research, operations, or program administration efforts.

### Position/Project Specifics:

The Pikeminnow Registration Station Technician will run Pikeminnow Sport-Reward Fishery registration stations for anglers. This position involves driving to and setting up the daily registration/creel check station and working assigned shift. While working at the check stations the Fisheries Technician will issuing sport-reward vouchers and register anglers for the program, collect biological data and scan pikeminnow for PIT Tags at the station each day. The Fisheries Technician will also be asked to prepare required reports of stations activity and balance vouchers issued and unused each day at the station. For more information about the Pikeminnow Sport-Reward Fishery program please visit <http://www.pikeminnow.org/>.

**\*\* These positions will report to the WDFW district office in Ridgefield, Washington however, work may be conducted at various locations in Oregon and/or Washington. \*\***

**\*\* This position requires a valid driver's license and all offers of employment will be contingent upon passing a driving record check. \*\***

**Essential Functions:** (The functions listed below are characteristic of the type and level of work associated with this group and pay band. They are not all-inclusive. Individual positions may perform some or all, as well as other similar work.)



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- Participate in survey crews that conduct regional fishery presence/absence research, recreational/commercial fishing surveys, anadromous fish escapement surveys (carcass, redd, trap/weir, snorkel, etc.), or tag detection and mark recovery surveys. Make standardized observations such as species identification, length, weight, behavior, growth, survival, reproductive condition, and/or signs of parasites, diseases or pathogens, fin clips or tags.
- Collect and organize biological and habitat samples and collections (such as scales, otoliths, ageing structures, other tissues, water quality, etc.).
- Support captive fish rearing activities including spawning, incubating, feeding, sampling, sorting, handling, medicating, anesthetizing, and transporting fish. Monitor the status of facility systems and equipment. Assist in development, fabrication, construction, and maintenance of systems.
- Make regular facility inspections including, for example, dewatering equipment, pumps, flumes, gates, tanks, screens, filters, gatewells, and/or tag interrogation equipment. Monitor and maintain water quality levels. Record findings and adjustments made. Respond appropriately and immediately to emergencies.
- Support watershed and stream assessments by working as part of a field team that performs habitat surveys. Includes road inventories, stream habitat inventories, channel typing, habitat typing, woody debris and riparian inventories.
- Summarize and input biological or habitat data on field forms, electronic data loggers, and/or desktop computers. May assist with preliminary data summaries and analyses, technical report writing, or database management.
- Perform precision ageing of various fish species in a laboratory setting. Record age and growth data in the appropriate format.
- Research the land ownership of survey sites and assist in processes for gaining access approval, which may include direct landowner contact.

### **Knowledge Required by the Position:**

At the lower end of the range, employees use knowledge of basic arithmetic, reading, writing, and data collection to perform routine or repetitive tasks.

At the upper end of the position range, employees use knowledge of the basic principles and protocols of fish biology to make readings, measurements, and observations; execute tests; collect samples, etc. If complex equipment systems are operated, the employee has the knowledge to perform calibrations or adjustments to achieve desired results.

### **Additional Mandatory Skills:**

- *Perform creel census*
- *Electronic detection technology*
- *PIT tag scanning and recovery experience*
- *Valid driver's license*
- *Compile and collect neat and accurate data*
- *Oral communication skills*



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### **Additional Desirable Skills:**

- *Lift 40 - 50 lbs.*
- *PIT tag scanning and recovery experience*
- *Fish Species ID Skills*
- *Using fish keys*
- *Written communication skills*

### **Physical Demands:**

Demands can range from moderate --where there is walking, climbing stairs and ladders, reaching, lifting, bending, and strenuous sweeping-- to rigorous. In the latter case, the incumbent must be able to handle buckets of water or gear weighing up to 50 pounds. Long daily periods of hiking, carrying equipment, swimming, and/or standing may be required. Camping out for extended periods may be required. Some work requires the ability to maintain footing in fast-moving water.

### **Work Environment:**

A portion of the work is performed in an office setting with adequate lighting, heating and ventilation. The majority is performed in fish processing labs, fish holding areas, and/or in the field. Incumbents may work on narrow, elevated walkways and platforms that are over or adjacent to water. Field work involves exposure to all types of weather, slippery rocks, trails, irregular terrain, insects, poison oak, rough or fast-moving water, or cold water temperatures. Work at high elevations or aboard boats may be required.

### **Minimum Qualification Requirements:**

A range of experience and education may be presented. At the lower end of the range, candidates must present six months of General Experience\* OR one year of education above the high school level that included at least six semester hours in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

At the upper end of the range, candidates must present one year of Specialized Experience\*\* OR a 4-year course of study above high school leading to a bachelor's degree with a major or at least 24 semester hours of coursework in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

\*General Experience is (1) any type of work that demonstrates the applicant's ability to perform the work of the position or (2) experience that provided a familiarity with biological sciences or the processes of the biological sciences.



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**\*\*Specialized Experience** is experience that equips the applicant with the knowledge, skills, and abilities to perform successfully the duties of the position and is typically in or related to the work of the position being filled.

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Pacific States Marine Fisheries Commission is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, age, disability, veteran status, genetic data, or other legally protected status.

If you have a disability and need assistance completing the application form, you may call the PSMFC human resources office at (503) 595-3100 between the hours of 8 a.m. and 5:00 p.m. PST, Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

We maintain a drug-free workplace.